













THE STRATEGIC PLAN FOR INCLUSIVE EXCELLENCE TOUCHES NEARLY EVERY ASPECT OF CAMPUS LIFE. IT CALLS FOR

increasing the recruitment and retention of Black administrators, faculty, staff and students.

offering interdisciplinary and cocurricular courses that improve cultural understanding and sensitivities, and providing increased support to faculty and student research in these areas.

creating student organizations that encourage intercultural engagement and offer professional development opportunities.

enhancing student services to better meet the needs of underrepresented populations. reviewing institutional policies, procedures and resources to strengthen diversity, inclusion and equity efforts.

engaging multicultural alumni and community partners through outreach activities.









DIVERSITY.LOUISIANA.EDU

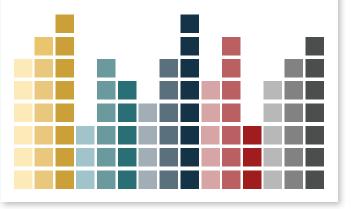
STRATEGIC PLAN

for INCLUSIVE

EXCELLENCE

2019-2022









HIGHER EDUCATION EXCELLENCE IN DIVERSITY AWARD

Degrees Conferred 2019-2020 ACADEMIC YEAR

3,610

Including a record-selling number of degrees awarded to graduales who are

women HISPANICS ASIAN 2,182 161 92

THE SPRING 2020
GRADUATING CLASS WAS
THE LARGEST AND MOST
DIVERSE IN
UNIVERSITY HISTORY.

















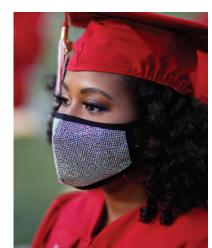












Degrees Conferred 2019-2020 ACADEMIC YEAR

3,610

Including a record-selling number of degrees awarded to graduales who are

women HISPANICS ASIAN **2,182 161 92**

THE SPRING 2020
GRADUATING CLASS WAS
THE LARGEST AND MOST
DIVERSE IN
UNIVERSITY HISTORY.

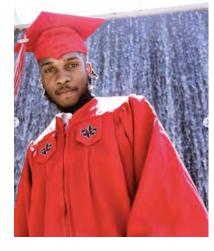






























MODEL BEHAVIOR

Two professors believe mathematical modeling could offer a clearer picture of COVID-19's spread and toll.



Student's face mask-sewing project featured on 'CBS This Morning'

Nursing faculty volunteer at COVID-19 screening sites





LEARNING AT HOME

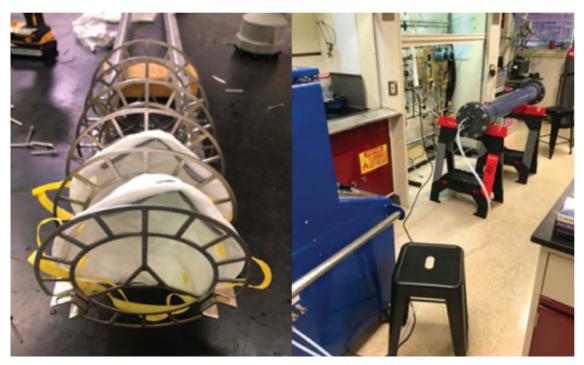
Faculty in the College of Education developed an inventive system designed to engage and teach K-12 students during the COVID-19 outbreak.



University volunteers create face shields for health care workers



Researchers studying effects of ozone as face mask decontaminant



SUPPORTING BUSINESS

LA BEOC helped keep supply chains running during early days of COVID-19 crisis.

A STATEWIDE IMPACT

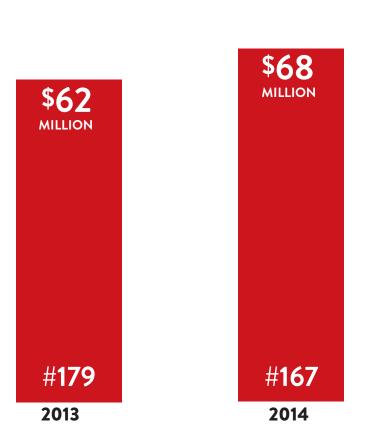
Dr. Gary Wagner's analysis showed Louisiana had the world's most-rapid coronavirus growth rate.

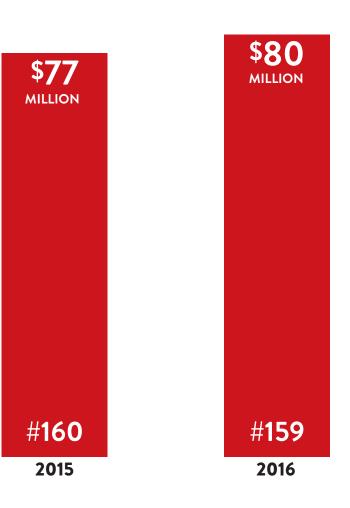
ANSWERING THE CALL

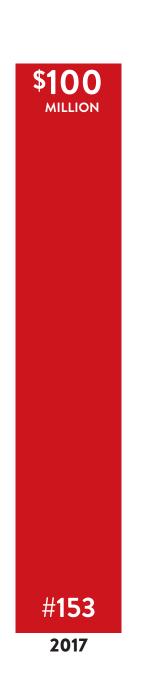
An Informatics Research Institute website gave volunteers a place to sign up to assist in response efforts.

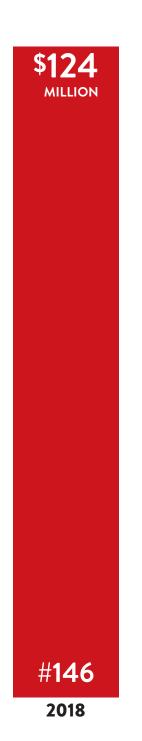
UL LAFAYETTE RESEARCH AND DEVELOPMENT EXPENDITURES AND NATIONAL RANKINGS

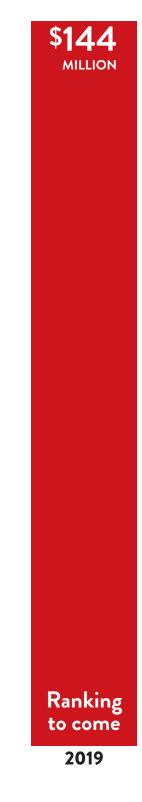
UL Lafayette's research and development expenditures increased by \$82 million between 2013 and 2019. The University's standing on the National Science Foundation's Higher Education Research and Development Survey jumped 33 spots from 2013 to 2018.











ADV NCE STUDENT RESEARCH EXPERIENCE

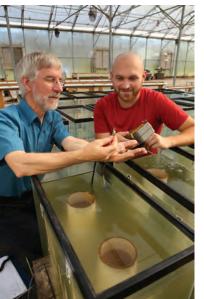


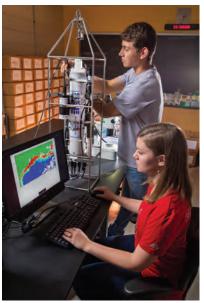
University of Louisiana at Lafayette
Quality Enhancement Plan
2020

Developed by the University of Louisiana at Lafayette in preparation for reaffirmation of accreditation by the Southern Association of Colleges and Schools Commission on Colleges Advance is an undergraduate research program that aims to provide every student an opportunity to complete Student Research Experiences.

Student Research Experiences empower students with the knowledge, skills and abilities they need to complete large-scale research and creative projects.













FALL 2019 ENROLLMENT

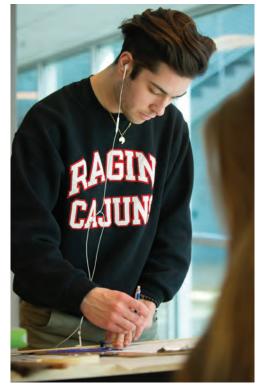
16,933

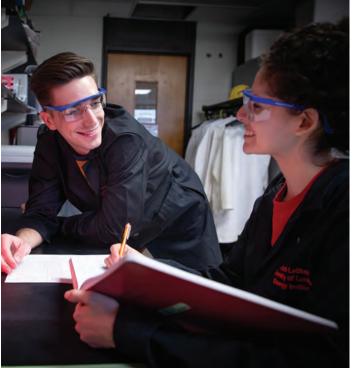












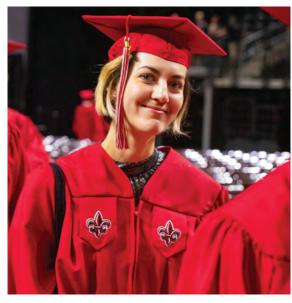


GRADUATION RATE

51.1%

SIX-YEAR GRADUATION RATE IN 2019, the highest in nearly a decade



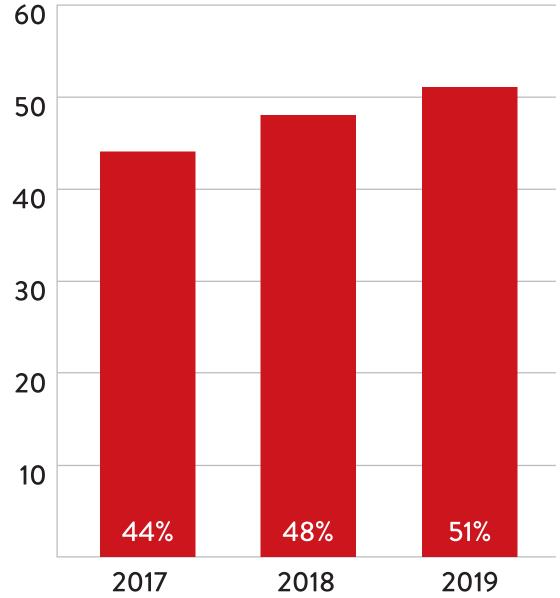




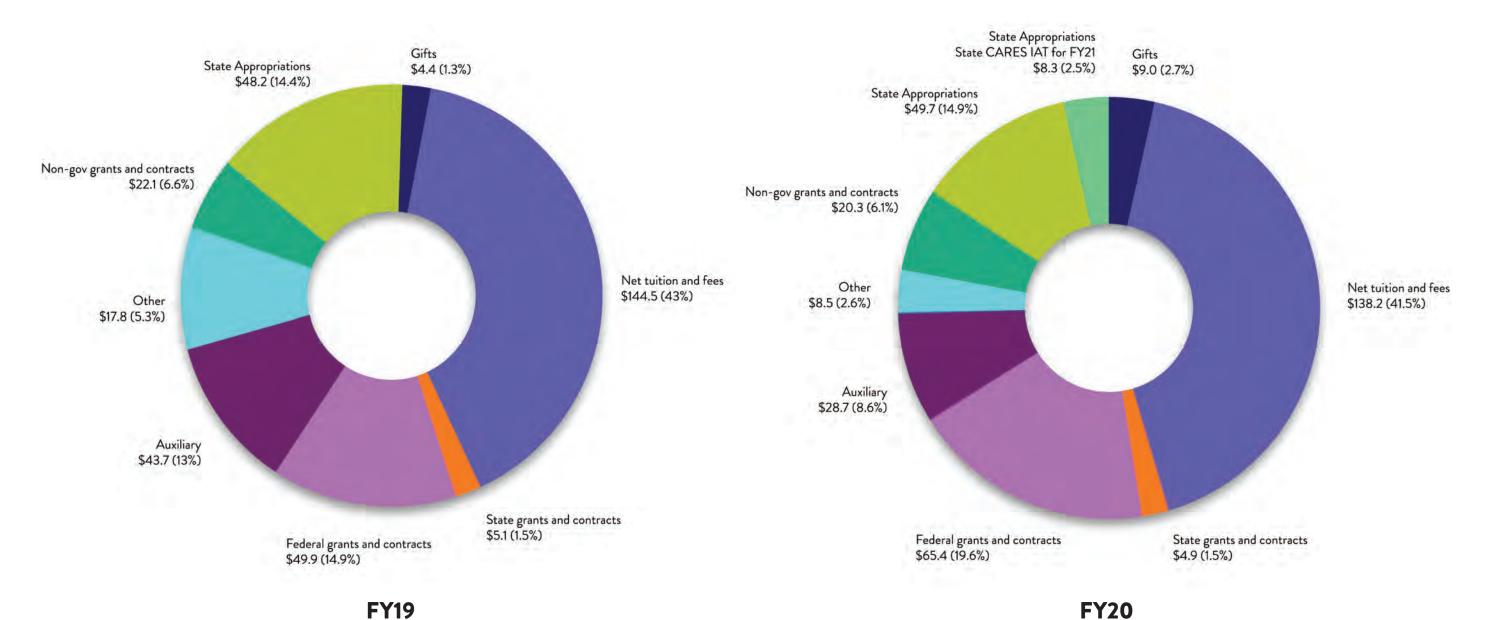






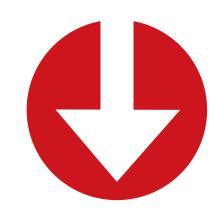


OVERALL REVENUES



TOTAL REVENUE \$335,682,320 TOTAL REVENUE \$333,031,290.50

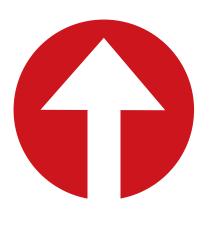
ACTUAL NET LOSS IN STATE FUNDING FY21



POTENTIAL NET LOSS IN STATE FUNDING

\$9,123,781

During the spring of 2020, the state substituted federal CARES Act funds for state funds in our operating budget. The net loss in state funding would have been \$9,123,781, but the Emergency CARES funding helped to offset that potential loss with \$8,260,596.



EMERGENCY CARES FUNDING

\$8,260,596

*(863,185)

FINANCIAL IMPACT OF COVID-19

COVID-19-RELATED EXPENSES/LOSSES

CARES ACT GRANTS TO STUDENTS

CARES ACT FUNDS FOR INSTITUTIONAL SUPPORT

COVID-19 Expenditures\$(3,419,661.25)
Revenue Losses\$(5,997,036.22)

\$(9,416,697.47)

Institutional \$6,964,830

\$\(\frac{\$\$(2,451,867.47)}{\}

PHILANTHROPY

\$18 MILLION

Support to academic and athletics programs contributed by alumni and friends in FY 2019-2020.

10%

Amount of the University's overall budget that comes from charitable giving.



1,500 students with scholarships.

supported 270 chairs and professorships.







Congratulations and Thank You!



Dr. Melinda Oberleitner selected as American Academy of Nursing Fellow.



Communication instructor
Maniko Barthelemy named
an associate director on
the Louisiana Association
of Broadcasters' Board of
Directors.



The Princeton Review rated the MBA program among the best in the nation.



Biologist Dr. James Nelson awarded an Early-Career Research Fellowship from the National Academies of Sciences, Engineering, and Medicine.

Congratulations and Thank You!



OFFICIAL HIGHER EDUCATION PARTNER OF THE NEW ORLEANS SAINTS AND THE NEW ORLEANS PELICANS







Dr. Nicholas Kooyers and Dr. Erin Sigel secured a four-year, \$3.8 million NSF grant to fund the creation of an invasive plant consortium.



The Ragin' Cajuns Water Ski Team is National Collegiate Water Ski Association's national champs.



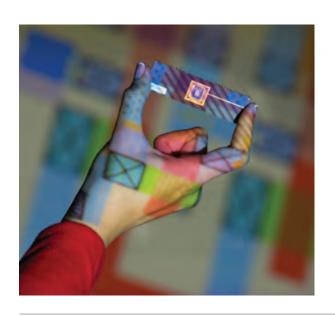
Rated the state's top university for online bachelor's programs for fourth year in a row.

Ranked among the top 381 colleges and universities in the nation.



University named Tree Campus USA for the 12th consecutive year.

Congratulations and Thank You!



Engineering researchers
develop an artificial
intelligence system that can
predict epileptic seizures up
to an hour before they occur.



College of Education's teacher preparation programs among best for preparing teachers to teach reading.



Physics department head Dr. Natalia Sidorovskaia selected as 2020 American Council on Education Fellow.



Dr. Stephen Barnes, Blanco
Public Policy Center
founding director, named to
Louisiana Revenue Estimating
Conference.

Congratulations and Thank You!

Washington

The magazine's 2019 National University Rankings placed the University at No. 281.



Hospitality management program reaccredited by the Accreditation Commission for Programs in Hospitality.



Filmmaker Charles Richard receives Emmy for documentary film script he wrote about little-known World War II battle.

College of Nursing & Allied Health
Professions named a National League
for Nursing Center for Excellence in
Nursing Education.



Assistant professor of biology Dr. Loren Cassin-Sackett named Fulbright scholar in Colombia.





THE ROADMAP TO RESILIENCY



THE ROADMAP TO RESILIENCY

The roadmap was created by the Ragin' Cajun Resiliency Plan Task Force, a group of administrators, faculty, staff members and students. It:

- guides the University's ongoing pandemic response;
- identifies three phases for the full resumption of on-campus course delivery, activities and residential life; and
- establishes health and safety protocols to guarantee social distancing in classrooms and residence halls, dining facilities, offices and other shared spaces.

















CHANGES IN COURSE DELIVERY









HyFlex: How does it work?



HyFlex (HF) classes combine remote technology with on-campus learning, allowing for safe, socially distant face-to-face instruction for larger classes and those with lab components.

 Class is divided into smaller sections that will rotate between on-campus and online lectures, with all course materials available online

Examples of HyFlex classes:

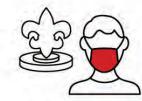
- Class lectures, readings, and other learning materials are delivered online, with on-campus labs and/or other in-person activities
- Class lectures, readings, and other learning materials are delivered online, with on-campus tests and exams

Instructors will provide details before the start of classes, Aug. 17.

Course delivery designations can be found on louisiana.edu/schedule-classes.



What are my class options?



On-Campus:

Smaller classes, held in classrooms where face masks are required and social distancing is maintained



Remote:

Classes that are now taught 100% through online technology; students meet online during class time



HyFlex (HF):

Students rotate between meeting online and on campus; schedules will be communicated by faculty

Online & Hybrid: Online-certified faculty, additional fee applies



TIPS FOR EFFECTIVE HANDWASHING



Wash hands for at least 20 seconds.

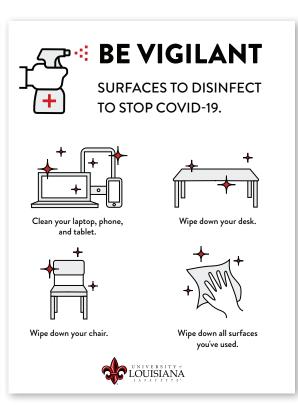


Scrub all areas, including between fingers.



Use towel to turn off the tap.











HUMANRESOURCES.LOUISIANA.EDU

Information on the Human Resources website for employees includes

a guide for returning to the workplace.

training for Preventing COVID-19.

Employee Leave Guidance.

Employee Teleworking Support Program. information on the Families First Coronavirus Response Act.

Employees should also review the Return-to-Workplace Guidelines and complete COVID-19 training.

In addition, employees must complete the Daily Self-Check Questionnaire every day before arriving on campus.







In a survey conducted at the end of the spring semester:

of undergraduates indicated they preferred on-campus instruction.

52%

of undergraduates said remote instruction reduced the quality of their coursework.

nearly 85%

of undergraduates reported feeling nervous or anxious as a result of the pandemic's effects on their families, employment status and coursework.









