



Graduate Assistantship Openings Office for Campus Inclusion

The Office for Campus Inclusion invites applications from master's-degree seeking graduate students to fill the following graduate assistantship position.

Primary Duties and Responsibilities:

Graduate students hired in assistantship positions in the Office for Campus Inclusion assist the office in its work to champion diversity and cultivate inclusivity, equity, and accessibility within the University community. This work involves the assessment of current strategies and efforts to cultivate more inclusive outcomes for students from a variety of cultural backgrounds, as well as programming to support underrepresented groups and assisting various university community stakeholders in the implementation of new initiatives designed to increase access to and success in our programs and areas across the institution. All graduate assistantship roles report to the Chief Inclusion Officer in the Office for Campus Inclusion.

Engagement and Outreach: The graduate student appointed to this graduate assistantship is responsible for assisting with efforts to engage the University and wider Lafayette community in initiatives aligned to the tenets of our Strategic Plan for Inclusive Excellence. This work primarily involves the assessment of current strategies and efforts to cultivate more inclusive outcomes for students from a variety of cultural backgrounds and assisting in the preparation of annual diversity, equity, and inclusion reports. This work also includes supporting the Graduate Council's IDEA Standing Committee in its efforts to increase access to and success in our graduate programs for underrepresented scholars and assisting other relevant University committees and affinity groups as assigned.

Eligibility and Additional Considerations:

Graduate assistantship appointments with the Office of Campus Inclusion are for the academic year, beginning in August 2024.

Students pursuing a graduate degree and research focus with direct connection to the duties described above are eligible to apply. Students in all graduate programs are eligible to apply, however we are looking for graduate students with the following demonstrated skills:

Engagement and Outreach

- Advanced writing and written communication skills
- Ability to multitask and synthesize large amounts of information
- Critical thinking and reasoning skills
- Demonstrated cultural competence and tolerance for differences
- Great interpersonal skills and the ability to work across differences

Appointment requires unconditional admission, full-time graduate enrollment, and satisfactory completion of 20 hours of **in-person, on-campus** duties each week during the academic terms. Appointment does not require completion of duties when classes are not in session (i.e., during intercessions and student breaks).

Continuation of appointment to Spring 2025 and beyond is contingent upon successful completion of assistantship duties, satisfactory progress toward degree, and/or budgetary considerations.

If an international graduate student, your visa status may place restrictions on your employment eligibility; if you are not certain if your visa status permits holding an assistantship, contact the Office of International Affairs in the Division of Global Engagement.

Compensation:

Compensation includes a waiver of tuition and mandatory fees, plus a monthly stipend that adheres to University minimum levels.

- For the 2024-2025 academic year, the minimum stipend is \$1,150 per month for master's students, totaling \$11,500 paid over ten months.
- While the 2024-2025 tuition and fees are not yet set, using 2023-2024 rates, the tuition/fee waiver for an academic-year assistantship is valued at \$10,184 for U.S. resident graduate students and \$25,610 for non-resident international graduate students enrolled in 9 graduate credit hours per semester. For students taking more credits, this benefit is even higher.
- The accompanying fee waiver does not cover 100% of the supplemental insurance fee for international students on F-1, J-1, or other non-immigrant visas.

To Apply:

Send a letter of application/interest, resume or CV, and contact information for professional references to inclusion@louisiana.edu. Questions should be directed to **Kiwana T. McClung**, Chief Inclusion Officer, at kiwana.mcclung@louisiana.edu.

Review of applications will begin in August 2024.